



IPMHR Inc.

Contingent Workforce just in time

WHY IS THIS IMPORTANT

- By 2020, studies predicting 40-50% of typical workforce will be made up of contingent workers
- Deloitte global study suggests 44% of total labor spend is contingent workforce; AND
- Only 16% of organizations have a workforce management process in place for contingent workers

HUGE OPPORTUNITY TO
DECREASE COSTS AND IMPROVE
VALUE OF CONTINGENT
WORKFORCE SERVICES



WHAT WE OFFER

BUSINESS PROCESS CONSULTING

A structured approach to work through your contingent workforce solution that includes:

- Validating contingent workforce requirements against business strategy
- Designing the end-to-end process
- Calibrating the organization structure & governance model
- Analytics & reporting
- Project management/implementation support

SUPPLIER OF CONTINGENT TALENT

An on demand pool of talent ready to support your project or assignment in the following areas:

- Organizational Change Management
- Project Management

CONTINGENT WORKFORCE SOLUTIONS THAT WORK FOR YOUR BUSINESS

IPMHR Inc. has a unique blend of expertise & experience in talent acquisition, organization structure & business process design to help you solve your contingent workforce solution. This comes from having designed, developed and implemented several talent acquisition and management

models across multiple industries. We understand the key roles that Human Resources, Procurement, Finance & IT can play in managing the process as well as the customer centric mindset required to ensure hiring managers and external talent needs are at the core of the solution.

OUR CREDENTIALS

- Vendor management
- Digital transformation
- 10+ years HR generalist & specialist experience
- Design thinking
- I/O psychologist
- PROSCI certified
- 20+ years talent management experience
- Lean management/BPR/BPO
- Human capital analytics & insights